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Gasaway Consulting Group, LLC 1769 Lexington Avenue North, Suite 177 St. Paul, MN 55113-6522 Phone: 612-548-4424

If you are interested in hosting a program, please contact Dr. Gasaway at www.RichGasaway.com or rich@RichGasaway.com

The Deadly Dozen:

Unsuspecting Mistakes That Kill.

Dr. Richard B. Gasaway

Fire Chief (ret.)

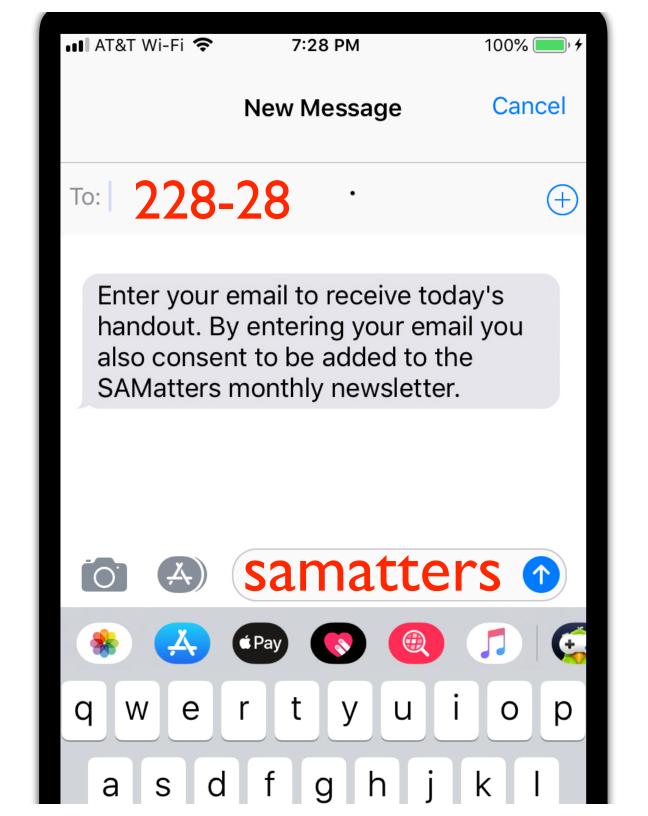
St. Paul, Minnesota USA

Twitter: @RichGasaway



Instagram: SA_Matters Facebook: SAMatters

HANDOUT



Flawed Situational Awareness

Five situational awarenesses

- 1. Personal Awareness
- 2. Team Awareness
- 3. Resource Awareness
- 4. Incident Scene Awareness
- 5. Shared Awareness

2

Preconception

Your pre-arrival

Situational

Awareness

The first awareness responders develop about an incident comes from the dispatcher's words.

A 9-1-1 caller uses words to paint a picture of what is happening on the mind of the dispatcher.

The dispatcher then uses words to share the picture in their mind with responders.

Consequences

- Miscommunications
- Flawed understanding
- Pre-mature decision making
- •Incomplete size-up.

Before you connect the dots...

You have to collect the dots.

3

Mind Drift

Causes of Mind Drift:

- Confusion
- Complex information
- Hyper focus
- Conflicting communications
- ·Boredom.

Robotic Action

Acting without thinking.

4

Setting Unrealistic Goals

Causes for Unrealistic Goal Setting

- Inexperience
- Flawed SA
- Ego/Bravado
- Overconfidence.

5

Overconfidence

What causes over confidence?

Doing things...

That are NOT best practices...

And being rewarded...

With successful outcomes.

Inexperience...

may increase risk taking.

Highly experienced responders...

can become desensitized to risk.

6

Failing to monitor the speed of change

Windows of Opportunity

Window of Opportunity

Civilian Survivability

Once the window closes...



Window of Opportunity

Firefighter Survivability

Once the window closes...



Change Blindness

Time Distortion

Causes for Time Distortion

- Stress
- Complex and detailed information
- Multitasking

Track the passage of time.

Elapsed Time Notifications

Complacency

Complacent Mindset When you become complacent...

You let your guard down.

When your guard is down...

You may not see, hear, or smell danger.

Organizational Complacency

Standardization of Deviance

What does it mean?

Standard = Normal

Deviance = Undesirable behavior

The undesirable behavior becomes the norm.

Learn...

From near-miss events.

Urgency

What causes a sense of urgency?

The faster conditions are changing or the more unstable the conditions are...

The more likely a responder is to feel a sense of urgency to do something quickly.

Consequences of urgency:

- Stress
- Impatience
- Frustration
- Miscommunications
- Hyper focus
- Conflicting priorities.

Mental Rehearsal

Visualize yourself in high-vulnerability events.

Ask yourself: What would I do if...?

Ask yourself:

How fast is the window closing on my safety?

I O Fear

What do people fear most?

Public Speaking

Embarrassment Ridicule Consequence Judgement

Doing ANYTHING to avoid these can be powerful motivators.

A lineman may fear speaking up...

even though they've been told it's ok to do.

Confabulation

In the absence of facts...

You can assume.

Your brain is really good at making up its own reality.

CONSIDER

Your perception of reality can be flawed...

And you won't even know it.

Task Fixation

CONSIDER

Task fixation is extremely common.

Mission (or goal) Myopia

CONSIDER

Be mindful of the big picture & competing priorities.

3

Auditory Exclusion

Auditory Exclusion

means...

You're going deaf.

Noise

Tunneled Hearing

Too Much Radio Traffic

CONSIDER

Use standardized terms & phrases.

CONSIDER

Use full-loop communications.

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