Do you see what I hear?

Situational Awareness for Communications Professionals



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If you are interested in hosting a program, please contact Dr. Gasaway at



13 courses covering situational awareness from A-Z and everything in between.

The Academy is suited for individuals and teams working in high-stress, high-consequence environments.

For more information, visit: SAMatters.com

Situational awareness

The ability to perceive AND understand what is happening around you (in context to how time is passing) and then, in turn, be able to accurately predict future events... in time to avoid bad outcomes



Perception

Using the senses to capture information... (clues and cues) about the current situation

- "I pay attention."
- "I keep my head on a swivel."
- "I look up, down, and all around."
- "I actively listen."
- "I conduct a size-up."
- What's happening right now?



Understanding

Making sense out of what is: Seen, heard, felt, tasted & smelled

- Comprehension
- Moment of clarity
- "What does this mean?"
- "Is this what I expected?"



Sensory Conflict



Where in your brain do you develop your understanding?



Memory Recall

Can trigger the 6th sense.



Intuition:

Knowing...

Without knowing...

How you know.



Prediction

Anticipating future events before they happen.

- Running mental "what if" options
 - Forecasting
 - Projections
- Begin... with the end in mind



Prediction

Anticipating future events before they happen.

- Where is this event headed?
 - How long is it going to take to get there?
 - Every event unfolds at a certain pace (speed)
 - Keeping track of the passage of time.



The ability to perceive AND understand what is happening in your environment

(in context to how time is passing)

and then, in turn, be able to accurately predict future events... in time to avoid bad outcomes



Prediction

Anticipating future events before they happen.

- Setting Expectations
 - Can we change the outcome?
 - Are the conditions right?
 - Do we have the resources?
 - Can we operate faster than conditions are changing?
 - How much time do we have?



Your Mind's Eye



Sensory inputs Visual imagery Memory Search Forecasting



Situational Awareness Barriers

Anything that blocks:

- Perception
- Understanding
- Prediction



The 9-1-1 caller's words paint a picture of what is happening on the mind of the communications professional.



The first "awareness" a responder develops about the call comes from the words shared by the communications professional.



Pre-Arrival Lens



Confirmation Bias

A responder may only see what they expect to see... and sometimes nothing more.



The brain can be VERY stubborn.



Multitasking



Confabulation



Short-Term Memory Overload



Time Distortion



Auditory Exclusion & Sensory Domination



Tunneled Hearing



Best Practices to consider for improving:

Communications Professionals and Responder

Situational Awareness



Your agency may not be able or may not want to implement some of these recommendations.

Prioritize based on what will give you the greatest benefit.



Implement slowly, with a plan.

Coordinate implementation with your response agencies.

Some of the recommendations are for you to do, individually.



Shared
Situational
Awareness

Talk slowly and calmly.

Don't just throw paint on the canvas.

The words you use and how you say them are important.



Transferring Understanding:

Information:
Volume
Complexity
Detailed



As a general rule:

In high-stress, time compressed situations...

MORE information is NOT better.



Full communications loop



Connect

The sender captures the receiver's attention.

Convey

Sender states the message.

Clarify

The receiver repeats the message.

Confirm

 The sender affirms the receiver understood or corrects the misunderstanding.



Remind responders to complete a size-up.



Respect the limits of your short-term memory.

Document it.

Use memory aids: (checklists and worksheets).



Manage your stress:

Breathing Technique

Stress Inoculation

Stress Transference



In the multitasking environment

Writing it down.

WARNING!
Sensory domination.



In the absence of facts or when there is conflicting information...

Your brain can write its own script.



Time Distortion

Elapsed Time Notifications

Example: 10 minute ETN



Joint Training sessions (realistic).

Ride-Alongs for communications professionals

Sit-ins for first responders.



 Consider providing field support during incidents.

 Consider having responders can provide Communications Center support during incidents.



Align communications center SOPs with response agency SOPs.



Communications Professional Overload

Team approach

Working in tandem - good

Alternating or relieving - DANGER!



Telephone call taker - radio operator disconnect

The call taker filters information.

 Under stress, critical information can be forgotten (or simply not shared).



Sensory Overload

 The good news is: You don't have to process the visual incident scene information.

 The bad news is: You have to read a LOT! Reading is a slow form of information processing and knowledge transfer.



Auditory Exclusion & Sensory Domination.

Listen for lack of acknowledgment of critical radio traffic.

It should be assumed that if it is not acknowledged, it was not heard.



Accountability Checks

- Tracking:
 - Crew Sizes
 - Crew Locations
 - Crew Tasks
 - Progress Reports



The communications center and the agencies you serve benefit from having a mutually understand of:

- What each agency does.
- What each does not do.
- How each does it.
- How each can support the other.



How to be supportive is NOT an intuitive skill set.

If not taught, the understanding may come from TV and movies.

Or confabulated.



QA and QI Process

- Conduct post-incident debriefings.
- Ask for feedback from the agencies you serve on how you can improve.
- Provide same feedback to agencies you serve

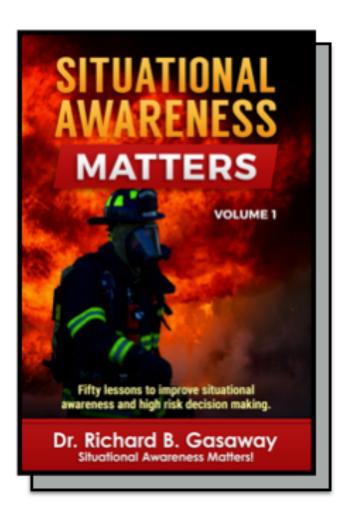


The outcome of high-risk, high consequence incidents depends heavily on communications professionals and responders developing and maintaining shared situational awareness.

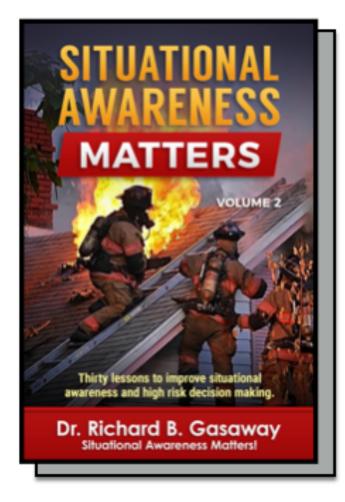


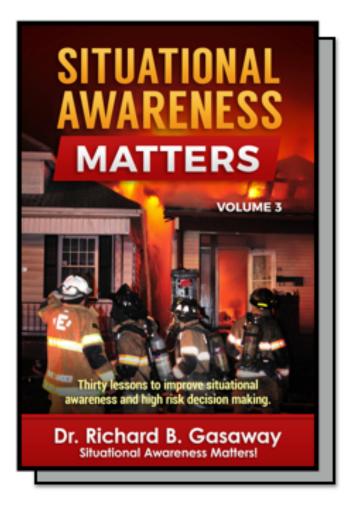






Books and videos







SAMATTERS!

Helping all members of the first responder community see the bad things coming...
in time to avoid bad outcomes.

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